

Translation

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November 7, 2025

To whom it may concern

Company name: HOSHIZAKI CORPORATION
Representative: Yasuhiro Kobayashi,
Representative Director, President
& CEO
(Securities code: 6465; Tokyo Stock Exchange Prime Market
and Nagoya Stock Exchange Premier Market)
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Notice Concerning Appointment of Executives and Personnel Changes

HOSHIZAKI CORPORATION (the “Company”) hereby announces that at the meeting of the Board of Directors held today, it has tentatively decided on the appointments of Directors and other personnel, which will be officially determined at the 80th Annual General Meeting of Shareholders and meeting of the Board of Directors to be held in March 2026. It has also decided on the appointments of Executive Officers effective January 1, 2026. The details are as follows.

The details of personnel changes effective November 16, 2025, are also described below.

1. Appointments of Directors

- (1) Newly appointed Directors (to be resolved at the 80th Annual General Meeting of Shareholders to be held in March 2026)

Name	New position	Current position
Takashi Akita	Director	Director and Senior Managing Executive Officer of HOSHIZAKI SALES CO., LTD. (Sales Division and Service Division)

- (2) Retiring Directors

(Scheduled to retire upon the expiration of term at the conclusion of the 80th Annual General Meeting of Shareholders to be held in March 2026)

Name	Current position
Yasushi Ieta	Director

(3) Career summary of the candidates for newly appointed Directors

Name	Takashi Akita	
Date of birth	March 13, 1967	
Career summary	Sept. 1993	Retired from Ishii Shoji Co., Ltd.
	Sept. 1993	Joined HOSHIZAKI SHIKOKU CO., LTD.
	Dec. 2018	Representative Director, President & CEO of HOSHIZAKI TOKAI CO., LTD. (current position)
	July 2019	Executive Officer of the Company
	Dec. 2019	Representative Director, President & CEO of HOSHIZAKI HANSHIN CO., LTD.
	Jan. 2023	Senior Executive Officer of HOSHIZAKI SALES CO., LTD.
	Mar. 2025	Director and Senior Managing Executive Officer of HOSHIZAKI SALES CO., LTD.

2. Appointments of Executive Officers

(1) Newly appointed Executive Officers (effective January 1, 2026)

Name	New position	Current position
Takashi Akita	Senior Executive Officer	Director and Senior Managing Executive Officer of HOSHIZAKI SALES CO., LTD. (Sales Division and Service Division)
Kazuya Kogami	Executive Officer	Senior Executive Officer of HOSHIZAKI SALES CO., LTD. Representative Director, President & CEO of HOSHIZAKI HOKKAIDO CO., LTD.
Minoru Furuta	Executive Officer	Vice President Internal Controls & RHQ Administrator, Treasurer & Secretary of HOSHIZAKI USA HOLDINGS, INC.
Tomohiro Matsuda	Executive Officer	Executive Specialist of Corporate Planning & Strategy Department
Keisuke Yamanaka	Executive Officer	Member of the Board of Directors, Managing Director of Hoshizaki Europe B.V.

(2) Retiring Executive Officers (effective December 31, 2025)

Name	Current position
Yasushi Ieta	Senior Managing Executive Officer (Domestic Sales)
Kyo Yaguchi	Senior Executive Officer (Americas Administration)

(3) New Executive Officer structure (effective January 1, 2026)

(Changes are underlined.)

Current position	Name	New responsibilities	Current responsibilities
President & CEO	Yasuhiro Kobayashi		
Senior Managing Executive Officer	Shiro Nishiguchi	Overseas Business	Overseas Business
Senior Executive Officer	Ryuichiro Seki	Accounting Department and Global Administration Department	Accounting Department and Global Administration Department
	Toshikazu Tanjima	<u>Head of Research & Development, Manufacturing</u>	<u>Head of Research & Development, Manufacturing and Corporate Planning & Strategy Department</u>
	Takashi Akita	<u>Domestic Sales</u>	<u>Director and Senior Managing Executive Officer of HOSHIZAKI SALES CO., LTD.</u>
Executive Officer	Teruyuki Kai	China	China
	Akira Kamiya	the Global Manufacturing Department, and General Manager of Global Manufacturing Department	the Global Manufacturing Department, and General Manager of Global Manufacturing Department
	Makoto Sasaki	Research & Development, General Manager of Research & Development Center, and General Manager of Development Department	Research & Development, General Manager of Research & Development Center, and General Manager of Development Department
	Fumio Maruyama	Global Engineering Department, Deputy General Manager of Research & Development Center, and General Manager of Global Engineering Department	Global Engineering Department, Deputy General Manager of Research & Development Center, and General Manager of Global Engineering Department
	Kazuhiro Nagashima	Legal Department and General Affairs Department, and General Manager of Legal Department	Legal Department and General Affairs Department, and General Manager of Legal Department
	Hidehiko Furuhashi	Main Plant, and Main Plant Manager	Main Plant, and Main Plant Manager
	Jun Kimura	Shimane Plant, and Shimane Plant Manager	Shimane Plant, and Shimane Plant Manager
	Masayoshi Ogawa	Information System Department and BPR	Information System Department and BPR
	Kazuya Kogami	<u>Corporate Sales</u>	Senior Executive Officer of HOSHIZAKI SALES CO., LTD.
	Minoru Furuta	<u>Americas Administration</u>	Vice President Internal Controls & RHQ Administrator, Treasurer & Secretary of HOSHIZAKI USA HOLDINGS, INC.
	Tomohiro Matsuda	<u>Corporate Planning & Strategy Department</u> , and General Manager of	General Manager of Corporate Planning & Strategy Department

Current position	Name	New responsibilities	Current responsibilities
		Corporate Planning & Strategy Department	
	Keisuke Yamanaka	<u>Europe</u>	Member of the Board of Directors, Managing Director of Hoshizaki Europe B.V.

3. Appointments of General Managers

(1) Changes in General Managers (effective November 16, 2025)

Name	New position	Current position
Tomohiro Matsuda	General Manager of Corporate Planning & Strategy Department	Executive Specialist of Corporate Planning & Strategy Department