

# The Hoshizaki Group's Management Philosophy

In order to grow into a truly global company with sound corporate management, we have established the following management philosophy.

# Mission Statement

We, Hoshizaki group, aim to be an "Evolving Company" contributing to society as well as customers, meeting the changing needs and demands for diversified "Eating". To achieve the above, we develop original products incorporating original technology. And we present innovative proposals for a more comfortable and efficient eating environment and offer responsive, high quality services.

To compliance with the laws, and to making the Company trusted by society and its employees.

Good product comes from a good environment

To practicing a management with transparency and discussion

To realizing harmonization of business activities with the environment, and a good environment to work

#### Have a Dream

Everything comes from a dream Any dream will surely come true

ism

After all, you will find a brand-new Hoshizaki. perspective

orporation has a culture that generates profit

source of profitability

Don't adjust yourself to others Uniqueness will be the

Don't make

Change makes progress money by money. We are manufacturers

There is no way to survive on the extension of the present

### Hoshizaki Group ESG Information Website

Activities" page on its official website to the "ESG Information" page

The page contains an organized listing of Hoshizaki's ESG-related



https://www.hoshizaki.co.jp/en/esg/



Our profit shall come

from our core

business.

Broaden

your horizons

# Aiming to be an "evolving company" that can contribute to society

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## **Editorial Policy**

This report is published as an annual report on social and environmental activities at Hoshizaki Corporation with the aim of promoting communication with stakeholders.

Reference Guidelines: Ministry of the Environment "Environmental Reporting Guidelines,

Scope : This covers initiatives by Hoshizaki Corporation and some of its

group companies. However, the data in the environmental report

is the data for Hoshizaki alone.

: January 1, 2020 to December 31, 2020 Period